

PUBLIC ACCOUNTS AND AUDIT SELECT COMMITTEE

2 December 2014

Budget savings discussion record sheet for reporting to Cabinet

| Proposal | Support | Support with recommendations for adjustments (see comments) | Do not support (see comments for reasons) | Comments |
|---|---------|---|---|---|
| ACS/23A - Reduce Book Fund | x | | | The committee supported the proposal |
| CHS/36 – Integrated Early Help QA services | x | | | The committee in supporting the proposal expressed concerns that the information in the pro forma regarding the no of posts to be deleted was not consistent with all the paperwork at the meeting. |
| CEX/7b – Reduce costs in Sustainable Communities area | x | | | The committee supported the proposal |
| CEX/72 – Freeze Increments | | x | | The committee noted that as incremental progression formed part of contractual terms and conditions the Council would be obliged to seek a voluntary agreement, failing which any change would need to be imposed. Bearing in mind the wider motivational impact on the work force particularly at the lower pay scales it was decided to recommend that the one year freeze in 2016/17 only apply to staff on grades P04 and above. |

| | | | | |
|---|----------|--|----------|--|
| CEX/73 – Reduce Redundancy Payments | | | x | The committee did not support the proposal as it currently stands. Seeing it was not planned to introduce until 2016/17 it was requested that more work be undertaken on comparisons with other Council schemes including Redbridge that previously adopted a tiered approach to protect the lower paid. |
| CEX/77 – Business Support Review | x | | | The committee supported the proposal on the basis that the review coupled with further proposals to reduce the number of middle management posts will draw out wider areas of saving to include the likes of policy teams. |
| CEX/78 –Reduce Middle management | x | | | The committee supported the proposal |
| CEX/54e – increase duration risk on external investments | x | | | The committee supported the proposal |
| ES030- Review of Parking Services | x | | | The committee supported the proposal on the basis that there will be a detailed examination of the ways to achieve the desired channel shift in the service ahead of its planned implementation in 2016/17. |
| CEX/04a – Development Planning | x | | | The committee supported the proposal |
| CEX/08a – Employment Skills recharge to HRA | x | | | The committee supported the proposal but requested that a future report be presented to LWSC and other interested members detailing the success against targets of the Employment and Skills Team in working with local agencies to support housing tenants to find permanent employment. |
| 12 CEX/54a – Finance Innovation & funding – additional recharge to HRA | x | | | The committee supported the proposal |
| EHTS/001 – Food safety team funding to PHG | x | | | The committee supported the proposal |

| | | | | |
|--------------------------------------|---|--|---|---|
| ES025- Domestic Bin Rental | x | | | The committee supported the proposal |
| ES026 – Recycling Bin Rental | x | | | The committee supported the proposal |
| ESO27 – Bulk Waste | | | x | The committee did not support the proposal |
| HGF002 – Service charges for hostels | x | | | The committee supported the proposal. LWSC to consider undertaking a visit to the three Council hostel sites to compare conditions against rental charges. |
| HGF003- Support budgets for housing | x | | | The committee supported the proposal |